

Teacher's Bill of Rights

1. **You have the right to your own beliefs and opinions**, provided you do not represent those beliefs or opinions as the position of the school.
2. **You have the right to express your beliefs and opinions** on the job in the same manner that other teachers express their beliefs and opinions, whether religious or secular.
3. **You have the right to express your beliefs and opinions on your own time** in any manner you deem appropriate, regardless whether your school or colleagues find them offensive.
4. **You have the right to participate in clubs and events of your own choosing**, provided you do not do so as a representative of the school.
5. **You have the right to the free exercise of your religion**, provided the school can accommodate your religious belief without undue hardship.
6. **You have the right to wear religious clothing and jewelry on the same basis as others** are allowed to wear non-religious clothing and jewelry of an expressive nature.
7. **You have the right to petition the government for a redress of your grievances** on your own time.
8. **You have the right to vote in accordance with your own conscience**, regardless of the wishes or views of your school or the majority of your colleagues.
9. **You have the right to participate in public demonstrations or rallies** in furtherance of your beliefs, regardless of the wishes or views of your employer or the majority of your colleagues.
10. **You have the right to support any candidate for political office or any issue to be placed on a ballot**, regardless of the wishes or views of your school or the majority of your colleagues.

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